



MEMORANDUM



Kenneth B. Ellerbe
Fire & EMS Chief

Series	Number	Originating Unit	Originating Date	Expiration Date
2013	49	OFC	April 3, 2013	N/A

Subject:

GLBT Cultural Competency Training

In FY12, the D.C. Department of Human Resources (DCHR), partnered with the Office of Gay, Lesbian, Bisexual, and Transgender Affairs, developed the Gay, Lesbian, Bisexual, and Transgender (GLBT) Cultural Competency Training to promote Mayor Vincent Gray’s vision of a safe and affirming work environment. The goal in FY12 was to have all Management Supervisory Service (MSS) staff complete the training by the end of the fiscal year.

In an effort to continue this important initiative in FY13, DCHR will take the campaign city-wide to all D.C. government employees. While DCHR will continuously work to ensure all employees receive the GLBT Cultural Competency training, DCHR has established a goal to have at least 20% of District Government employees trained by September 30, 2013.

As we work together to serve the residents of the District of Columbia, it is important that our employees work in an environment that fosters cultural competency and inclusion. With this important goal in mind, all employees must complete the GLBT Cultural Competency Training no later than July 31, 2013.

Employees shall complete the GLBT Cultural Competency Training online, which takes approximately 45 minutes to complete. To receive credit for the online course, employees must complete the entire webinar.

The online GLBT training is available through Employee Self Service (<https://ess.dc.gov/> > Self Service > Personal Information > DC GLBT Cultural Competency Training).


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