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Mayor

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Fire and Emergency Medical Services Department
Washington, DC 20009



Gregory M. Dean
Fire and EMS Chief

NOTICE TO APPLICANTS

2015 Firefighter-EMT Entrance Examination

DATE: 2/25/2016

NOTICE: Registry Revision 1

REASON: Revision of Applicant Preference Points, Calculated Scores and Rankings

Thank you for participating in the 2015 Firefighter-EMT Entrance Examination. This document serves as notice to applicants concerning revision of preference points, calculated scores and rankings as a result of information communicated to the Fire and EMS Department (FEMS) by the District of Columbia Department of Human Resources (DCHR) and by subsequent evaluation of data and other information provided to FEMS by the examination testing vendor.

On 2/17/2016, FEMS was notified by DCHR that Veterans Preference Points for some applicants were not included in data transmitted to the examination testing vendor. This resulted in a number of applicants not receiving full Veterans Preference Points as part of total calculated points. Additionally, on 2/19/2016, reevaluation of testing score and preference point data provided to FEMS by the examination testing vendor revealed errors contributing to incorrectly calculated rankings.

Revision Number:	1 (Part 1).
Revision Date:	2/25/2016.
Reason for Revision:	Adjustment for Missing Veterans Preference Points.
Applicants Affected:	One hundred three (103), including two (2) applicants already in the "top 100" and nine (9) applicants (with additional points added) who moved into the "top 100."
Description:	On 2/17/2016, FEMS was notified by DCHR that Veterans Preference Points for some applicants were not included in data transmitted to the examination testing vendor. This resulted in one hundred three (103) applicants not receiving full Veterans Preference Points as part of total calculated points. Specifically, eligible veterans who claimed

	preference (please see Chapter 7A, Section 703.4(a)(1) of the District Personnel Manual) did not receive five (5) claimed points as part of total calculated points.
Corrective Action:	FEMS received updated Veterans Preference Points data from DCHR on 2/18/2016. The updated data was incorporated into applicant records on 2/19/2016 to be included in Total Points scoring. Affected applicants in the “top 100” were notified of change in status no later than 2/23/2016.

Revision Number:	1 (Part 2).
Revision Date:	2/25/2016.
Reason for Revision:	Adjustment for Incorrectly Calculated Rankings.
Applicants Affected:	Thirty six (36), of which none were in or moved to the “top 100.” Two (2) applicants in the “top 100” exchanged rank positions.
Description:	On 2/19/2016, reevaluation of testing score and preference point data provided to FEMS by the examination testing vendor revealed unexplained errors in Total Points ranking (specifically, errors in sorting order). After careful evaluation of the data, it was determined that both “text” and “numeric” value data existed in the original record set, accounting for the differing sort order. Additionally, it was determined that thirty five (35) records contained “numeric” value data where the 13 th digit for an individual score had been “rounded.” Although the displayed values for these scores were identical to the “text” values of others, the sorting order for such values (because they had minor differences) changed. It was also determined that one (1) applicant did not receive claimed Foster Care Preference points because 10 preference points were recorded as “text” (not a “numeric” value) and not included in total calculated points for the applicant.
Corrective Action:	FEMS reviewed all applicant scoring by creating a validation table for the entire data record set. Applicant scores stored as “text” were identified and converted to “numeric” values. “Numeric” values (where the 13 th digit for an individual score had been “rounded”) were identified and adjusted. All applicant total scores (which included updated claimed Veterans Preference Points) were then recalculated and ranked. Ranked scores (with tied values) were then reviewed to confirm the sorting order was correctly applied. The methodology and results were subsequently shared and discussed with DCHR beginning on 2/19/2016. The final revised Total Points Ranking list was created on 2/25/2016.

To determine your revised Total Points ranking, please access the latest revision of 2015 Firefighter-EMT Entrance Examination registry located on the FEMS website (Revision #1, dated 2/25/2016). Then, look up your revised ranking by application number, last and/or first name.

If you have questions concerning this notice, revised results or corrective actions taken by the Department, please contact the FEMS Human Resources Office by calling 202-727-4971. Written inquiries should be directed to:

DC Fire and EMS Department
Attn: Human Resources Office – Room 409
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2000 14th Street, NW
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