Screening Process

Selected candidates are required to:

- Complete a Personal History Application
- Undergo a criminal background check with the Metropolitan Police Department (MPD), FBI, and US Park Police.
- Provide a copy of your driving record from the Department of Motor Vehicles (DMV)
- Undergo a physical examination and a psychological evaluation by the Police and Fire Clinic (PFC)
- Provide Reference Checks
- Verify US Citizenship
- Verify Selective Service Registry (males only)

Recruiting Officers:
Captain Spencer A. Hamm
Lieutenant Troy L. Frazier

2000 14th Street NW
Washington, DC 20009
Main: 202-673-3330
Direct: 202-673-3726 or 202-397-3966

www.fems.dc.gov
Twitter: @DCFireEMS
www.facebook.com/dcfireandems

District of Columbia Fire and Emergency Medical Services Department

Cadet Program

Muriel Bowser
Mayor

Gregory M. Dean
Fire and EMS Chief

Revised: February 2016

DISTRICT OF COLUMBIA FIRE and EMERGENCY SERVICES CADET PROGRAM

Mission Statement

The mission of the Cadet Program is to provide the youth of the District of Columbia with the necessary instruction for employment, to fulfill and excel the mission of the District of Columbia Fire and Emergency Medical Services Department in providing quality service to its citizens and those who chose to work and visit our city.

Vision

Youth of the District of Columbia desiring to become members of the District of Columbia Fire and Emergency Medical Services Department are provided this opportunity through a cadet program founded on diversity, respect, and a desire to service the citizens, and those who chose to work and visit our city.

Fire Cadet Program

The Cadet Program is a one year program where the Cadet attains their National Registry EMT, Firefighter I & II, and Hazardous Materials Awareness & Operations Certificates. The Cadet will participate in a departmental rotations, where they will be exposed and acclimated to all aspects of the DC Fire and EMS services.

Salary/Benefits

Once evaluated and selected Cadets will earn an annual salary of $22,526 and accrue 4 hours of paid annual and sick leave bi-weekly.

Upon successful completion of the Program, new recruits will earn a starting salary of $48,881 annually, accrue 4.5 hours of paid annual and sick leave bi-weekly, have availability to health and life insurances and union representation.

Eligibility

Those interested in the Fire Cadet Program must meet the follow requirements:

- **Be a DC Resident**
- **Be a DC Public, Public Charter or Parochial High School Graduate, with a Diploma or GED**
- **Be between the ages of 18 - 21 years old**
- **Must have had a cumulative high school GPA of 2.5**
- **Must have at least a Driver's Learners Permit**