MEMORANDUM

Series	Number	Originating Unit	Effective Date	Expiration Date
2007	187	OFC	August 27, 2007	N/A

Subject:

Internal Affairs Unit

The District of Columbia Fire and Emergency Medical Services Department (DCFEMS) and the Metropolitan Police Department (MPD) have begun a joint investigation into allegations of unethical and/or criminal activity by some of our employees.

I have requested assistance from MPD Chief Cathy Lanier after becoming aware of a number of apparently unrelated, yet disturbing, incidents involving members of the agency. Many of these cases have been reported to the community and news media, including several shooting incidents, alleged corruption within the Fire Prevention Division, and an ongoing investigation into allegations of sexual misconduct.

Metropolitan Police investigators will lead all criminal investigations and will work closely with the newly formed DC FEMS Internal Affairs Unit. Any and all allegations against Fire and EMS employees will be thoroughly investigated.

Personnel are not permitted to release any information related to an ongoing investigation and/or personnel action. This information is being closely safeguarded to protect the integrity of the investigations and the civil rights of those individuals who are alleged to be involved.

In an effort to maintain a high degree of transparency, all employees will adhere to Article VI, General Rules of Conduct, Sections 4. of the ***DC FEMS Order Book*** which states: "All employees of the Department shall immediately notify their appropriate bureau head, through the chain-of-command, giving full details that they have been: 1) arrested, 2) indicted, 3) convicted of, or pled guilty to a felony, 4) convicted of, or pled guilty to, a misdemeanor for conduct that would adversely affect the employee's or the agency's ability to perform effectively, 5) under investigation for criminal/illegal activity."

Supervisors are required to immediately notify senior management upon learning of any allegation of criminal misconduct or wrongdoing.

Dennis L. Rubin
Fire/EMS Chief